



NOTICE

**Re: Nomination and Candidacy for Additional Election for the BOD
Year 2025****To: Shareholders of Phu Tai Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Law on Securities;

- Pursuant to the Charter of Organization and Operation of Phu Tai Joint Stock Company;

- Pursuant to the Draft Program for the 2025 AGM of Shareholders,

To ensure shareholders' rights to nominate or self-nominate candidates for the additional election of BOD members at the 2025 AGM,

The BOD hereby announces the following matters:***1. Right to Nominate or Self-Nominate Candidates for the BOD:***

According to Clause 2, Article 25 of the Charter on the Organization and Operation of Phu Tai Joint Stock Company, shareholders or groups of shareholders owning at least 10% of the total ordinary shares have the right to nominate candidates for the BOD in accordance with the Law on Enterprises and the Company's Charter.

- Shareholders or groups of shareholders holding between **10% and less than 20%** of the **total voting shares may nominate up to 1** candidate for the BOD;
- Shareholders or groups of shareholders holding between 20% and less than 30% of the **total voting shares may nominate up to 2** candidates for the BOD;
- Shareholders or groups of shareholders holding between 30% and less than 40% of the **total voting shares may nominate up to 3** candidates for the BOD;
- Shareholders or groups of shareholders holding between 40% and less than 50% of the **total voting shares may nominate up to 4** candidates for the BOD;
- Shareholders or groups of shareholders holding between 50% and less than 65% of the **total voting shares may nominate up to 5** candidates for the BOD;
- Shareholders or groups of shareholders holding 65% or more of the **total voting shares may nominate up to 7** candidates for the BOD;

* In the event that the number of candidates for the BOD through nominations and self-nominations is still insufficient to meet the required number according to Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD shall propose additional candidates or organize nominations as specified in the Company's Charter, the Internal Regulations on Corporate Governance, and the BOD's Operational Regulations. The proposal of additional candidates by the incumbent BOD must be



clearly announced before the General Meeting of Shareholders votes to elect the members of the BOD in accordance with the law.

2. Standards and Conditions for BOD Membership:

According to the provisions in Clause 1, Article 155 of the 2020 Law on Enterprises, members of the BOD must meet the following standards and conditions:

- They must not fall into the categories specified in Clause 2, Article 17 of the 2020 Law on Enterprises;

- They must have professional qualifications and experience in business management or in the field, industry, or business sector of the company, and they are not required to be shareholders of the company, unless otherwise stipulated by the Company's Charter;

- A member of the BOD may simultaneously serve on the BOD of another company.

3. Procedures and Timeline for Nominations and Self-Nominations:

- Based on the above conditions and standards, if a shareholder or group of shareholders believes they meet the qualifications, they should prepare their application according to the following format: Nomination and Self-Nomination Form; Self-declared Candidate's Curriculum Vitae (using the attached template or available for download on the company's website); along with a Shareholding Confirmation letter sent to the company through the BOD Secretary.

- The nomination and self-nomination application for BOD members should be sent by mail to the following address: *BOD Secretary of Phu Tai Joint Stock Company, 278 Nguyen Thi Dinh Street, Quy Nhon City, Binh Dinh Province* or via email: info.ptb@phutai.com.vn

+ Nomination and self-nomination applications must be sent to the company no later than **April 6, 2025**. Applications received after **April 6, 2025** will be considered and announced at least 3 days before the General Meeting.

+ Applications received after **April 11, 2025** will not be accepted.

We kindly ask shareholders to fully comply with the regulations in this guideline. For any inquiries, please contact the Organizing Committee at the following: Mrs. Nguyen Thi My Hoa. Phone: 0256.3847.668

Visit the website: www.phutai.com.vn /Section: Shareholder Relations /General Meeting Documents

Recipients:

- As mentioned above;
- Archived: Administration Office, Secretary

**ON BEHALF OF THE DIRECTORS
CHAIRMAN**

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.....,, 2025

NOMINATION/SELF-NOMINATION FORM
For Additional Election to the BOD of Phu Tai Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders, Phu Tai Joint Stock Company

Pursuant to the notification regarding the nomination and self-nomination for additional election to the BOD at the 2025 AGM of Shareholders,

Full name:

Date of birth:

Nationality:

Permanent address:

ID/Business Registration No.:

Date of issue:

Place of issue:

* I am a shareholder of Phu Tai Joint Stock Company, holding shares, equivalent to% of the total voting shares.

* I am the representative of a group of shareholders of Phu Tai Joint Stock Company, including:

No	Full Name of Shareholder	ID/Passport/ Business Registration No.	Number of Shares Owned	Ownership Percentage	Nominator's Signature
1					
2					
...					

Total number of shares personally owned and represented on behalf of the shareholder group (if applicable): shares, equivalent to% of the total voting shares.

I hereby submit the following proposal to the Organizing Committee of the 2025 AGM of Shareholders of Phu Tai Joint Stock Company:

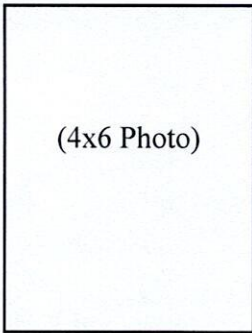
* I hereby self-nominate for election to the BOD:

* I nominate the following candidate(s) for election to the BOD:

(As per the attached candidate profile)

**Organizing Committee of the
General Meeting of Shareholders
Confirmation of Validity**

**Shareholder/Representative of the
Shareholder Group**



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CURRICULUM VITAE

(For candidates to be elected as members of the Board
of Directors of Phu Tai Joint Stock Company at the
2025 Shareholders' Meeting)

- 1. Full Name:
- 2. Gender: Male Female
- 3. Date of Birth:
- 4. Nationality:
- 5. ID Card Number:
5.1. Date of Issue:.....
5.2. Place of Issue:.....
- 6. Permanent Address:
- 7. Contact Phone Number:.....
- 8. Educational Level:
- 9. Professional Qualification:

Degree Title	Major	Graduation Year	Duration of Study	Educational Institution

10. Work Experience

From (Year) ... to (Year) ...	Organization	Position

I hereby affirm that the information provided above is true and accurate, and I take full responsibility before the law for the information I have provided.

Attached Documents: (ID Card, degrees (if any))

- 1. Nomination Form for BOD Member
- 2. Shareholding Certificate, Share Group Certificate
- 3.

.....,, 2025

Candidate

(Signature and Full Name)

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